



**Surfing Technical Regulations for Private Clubs** 







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A/ Technical Requirements





#### 1. Coaches

- 1.1. All coaches must hold a recognized qualification from the Saudi Surfing Federation (SSF) at a minimum of Level 1.
- 1.2. Coaches must have certified rescue and safety certificates from the Saudi Surfing Federation.
- 1.3. Coaches with qualifications from other national federations or the ISA must obtain certification from the Saudi Surfing Federation.
- 1.4. Individuals must become certified by SSF as an official coach or assistant coach by:
- Attend an official training course or be trained by a recognized course provider.
- Complete the specified number of practical training hours in surfing under a supervising coach.
- Obtain a specialized water rescue certificate for surfing sports, accredited by the International Surfing Association in cooperation with the International Life Saving Federation.
- Ensure that rescue and safety certificates are accredited by the Saudi Surfing Federation.

#### 2. Facilities



#### 2. Facilities

#### 2.1 Storage

- Storage space is required for surfboards and life jackets.
- The dimensions of the storage area should be at least 2.5m x 5.0m (with a height of  $\sim$ 3.5m).
- The storage area should be covered (shaded from sunlight) throughout the year.
- The temperature in the storage area should be maintained between 1°C to 35°C.
- The storage facility should be 100 meters away from the water's edge.
- The area between the storage area and the body of water should be clear (such as a beach or grassy land).
- A defibrillator should be available within 100 meters of the storage area.

#### **2.2** Changing Facilities and Toilets

- Provide changing areas for males and females (approximately 2.4m x 2.4m each).
- Provide toilets for males and females.



#### 3.1 Additional Safety Equipment:

- Beach flags (to mark lessons) minimum quantity: 4.
- Whistles quantity: 1 per coach.
- Large first aid kits minimum quantity: 1.
- Small first aid kits quantity: 1 per coach.
- Serrated knife quantity: 1 per coach.
- Basic toolbox minimum quantity: 1.
- Radio and/or mobile phone quantity: 1 per coach.



#### 3.2 Beach Flags:





#### 3.3 Boards:

- Number of training support boards × 1 per trainer.
- Boards for beginners (50-70 kg athlete) quantity × 6 minimum.
- Boards for beginners (70-95 kg athlete) quantity × 6 minimum.
- Racing boards (50-70 kg athlete) quantity × 2 minimum.
- Racing boards (70-95 kg athlete) quantity × 2 minimum.
- 16 × Adjustable boards for beginners (aluminum and plastic) quantity × 16 minimum.
- 8 × Medium adjustable boards (aluminum or carbon) quantity × 4 minimum.
- All boards must have a suitable flotation position.
- Suitable board size according to rider weight range, and the size and weight range used should be displayed on the board.
- Safety leash must be worn around the ankle or waist."



#### 3.4 Paddles:

- Paddles must be adjustable according to the player's height.
- Activity paddles should be durable (such as aluminum and plastic).

#### 3.5 Life Jackets / Floatation Aids:

- Life jackets (small/medium) quantity × 8 minimum.
- Life jackets (medium/large) quantity × 8 minimum.
- Large (large/extra-large) quantity × 8 minimum.
- All players must wear life jackets when using surfboards at a distance exceeding 20 meters from the shore.
- All young athletes must always wear life jackets.
- Wearing life jackets during activities in deep water.
- All sizes of jackets from S to XXL must be provided."



#### 3.6 Specialized Surfing Devices (Wave Garden or Flow Rider) if available:

- Installation and maintenance of devices by certified specialists from the manufacturer.
- Providing trained supervisors on operating the device and handling emergency situations.
- Providing clear safety instructions to all users before starting the activity.
- Providing waiting and changing areas for users close to the device.
- Providing first aid facilities and quick communication methods."



## 4. General Safety

- When accepting a player, it is required to provide a medical certificate indicating that the participant is medically fit, and the club bears full responsibility for that.
- To obtain it, please have the player fill out the following form by the Saudi Sports Medicine Federation: <a href="http://sfsm.org.sa/mos20">http://sfsm.org.sa/mos20</a>
- Then, the hospital/clinic should fill out the following form by the Saudi Sports Medicine Federation: <a href="http://sfsm.org.sa/mos10">http://sfsm.org.sa/mos10</a>
- Having at least one lifeguard specialized in spinal injuries.
- **First Aid** The club must provide a first aid kit and sufficient equipment during matches and training sessions as mentioned in the following link: <a href="http://sfsm.org.sa/mos70">http://sfsm.org.sa/mos70</a>
  - According to the standards of the Saudi Sports Medicine Federation, and an ambulance during matches if possible.



## 4. General Safety

\*\* For your convenience, we have prepared a ready-made first aid kit if you wish to obtain it, please click on:

http://sfsm.org.sa/nafes/

- ✓ Small Kit: SAR 12.650 (up to 50 people).
- ✓ Large Kit: SAR 14.375 (up to 100 people).
- Fire alarm system as per Civil Defense requirements.
- Conduct risk assessments and site analysis before starting the activity.
- Develop a safety plan including instructions for dealing with hazardous currents and waves.



## 4. Safety in Facilities

#### 4.1 Safety Requirements for Surfboard and Equipment Storage:

- Provide organized storage for boards and equipment in well-lit areas to minimize damage to individuals or other equipment.
- Provide information to users and members on how to inspect the boards.
- Ensure that all boards have sufficient buoyancy and provide additional buoyancy if necessary.
- Keep a record of manufacturer/supplier information regarding the inherent buoyancy of the boat.
- Require members to report any damage to boats and equipment to the responsible person without delay.
- Maintain all equipment in good working condition and suitable for the conditions in which it will be used.
- Isolate damaged boats or equipment, clearly identifying the nature of the damage and ensuring they are not used. The club should know how to check the equipment they use.



## 4. Safety in Facilities

#### **4.2 Safety Boat Requirements:**

- All clubs must have a number of operational rescue/safety boats available according to their operational capacity.
- Safety boats must be equipped with a properly trained rescuer who is capable of providing first aid.
- Responsibility: Clubs and facilities must take responsibility for the following regarding safety boats:
  - Maintenance: Ensure and maintain the safety of any boat, including its engine, in good working condition and in a safe state. Any boat that is unsuitable for use must be marked and isolate it until it is repaired.
  - Avoiding Overloading: Ensure the maximum load capacity is known and adhered to.
  - Procedures: Define player retrieval procedures.
  - **Risk Assessment**: Ensure risks associated with boat use are included in the club's risk assessments and appropriate measures are taken to reduce risks to an acceptable level.
  - **Spare Parts**: Provide necessary spare parts for boat maintenance.
  - **Readiness**: Ensure the safety boat is buoyant and ready for immediate use when boats are on the water, and it should be operated by trained drivers (athletes with exceptional experience are exempted, provided they have written permission from the national team coach).



#### 4.3 Safety Plan:

- All users must be aware of the plan.
- The plan must be reviewed annually by the designated club coaches and resubmitted to the federation.
- The plan should include (but is not limited to) the following:
- ✓ Instructions to cover any changes in the usual procedures necessary for managing risks resulting from tidal currents, flows, winds, or other weather conditions.
- ✓ Instructions for reporting incidents verbally and in writing within the club and forwarding them to the federation.
- ✓ Safety-related phone numbers, such as club officials, first aid personnel, CPR-trained & lifeguard specialized in spinal injuries individuals, key holders, and the coast guard or the administrative authority responsible for the area.
- ✓ Availability of high-frequency radio devices and information on how to contact the coast guard.
- ✓ Rules for club members covering their responsibilities concerning safe practice.
- ✓ Locations for warming up and cooling down on the water.
- ✓ Standards for assessing risks associated with any local water activities.



#### 4.3 Safety Plan:

The plan should include (but is not limited to) the following:

- Instructions for practitioners to be visible and wear high-visibility clothing at all times when afloat, except when required to wear the club uniform during events.
- Clubs should have clear guidelines regarding club rules related to (but not limited to) the following:
- ✓ Rules related to training beginner members and newcomers to adapt to surfing.
- ✓ Rules specifying the conditions, if any, under which trainees are allowed to go out unaccompanied.
- ✓ Navigation rules based on the local environment and the requirements of the local water authority, as well as agreements with other water users.
- ✓ Rules regarding the use of indoor surfing equipment and sports facilities.
- ✓ Rules concerning the use of launches, including that drivers must be at least 18 years old unless accompanied by a responsible adult.
- ✓ In case of going to sea, rules for informing the coast guard and using and monitoring radio channels.



#### **4.4 Swimming Competency:**

- All participants in surfing must be competent and confident swimmers.
- If some participants are not proficient, a risk assessment should be used to determine appropriate measures for those with limited swimming ability.
- Swimming ability in the pool does not guarantee the ability to swim in cold and open waters.
- Everyone participating in surfing must be able to:
  - Swim a distance of at least 50 meters in light clothing.
  - Float and move in the water for at least two minute.
  - Swim underwater for a distance of at least five meters.
  - These times and distances can be extended to suit the location where surfing takes place.
  - Ideally, athletes should complete a capsize drill in a controlled environment (annually).



#### 4.5 Life jackets and buoyancy aids:

- Floatation aids or life jackets must be worn at all times by boat drivers and coxes.
- All safety boats must carry life jackets/buoyancy aids at least equal to the number of people on board.
- Wear life jackets during activities in deep water.



#### 4.6 Activation of the Monitoring and Rescue System:

#### In case there is one lifeguard and a supervisor:

- The lifeguard who witnesses a drowning incident alerts colleagues and bystanders by blowing three long whistles, and quickly proceeds directly to rescue the drowning person or the injured and immediately begins first aid (according to the procedures approved by the International Life Saving Federation).
- The supervisor immediately, via a wireless device, alerts the site administrator or their deputy, and contacts the ambulance or civil defense, then brings rescue equipment and begins assisting the first lifeguard until the arrival of civil defense and ambulance services.
- The operations administrator or their deputy requests assistance from the staff to evacuate the site.
- Having a lifeguard specialized in spinal injuries.



#### 4.6 Activation of the Monitoring and Rescue System:

#### In case there are three or more lifeguards:

- The lifeguard who witnesses a drowning incident alerts colleagues and bystanders by blowing three long whistles, and quickly proceeds directly to rescue the drowning person or the injured and immediately begins first aid (according to the procedures approved by the International Life Saving Federation).
- The second lifeguard brings all rescue equipment and begins assisting the first lifeguard.
- The third lifeguard contacts civil defense and ambulance services and evacuates the site.
- The lifeguards continue providing aid to the drowning person without interruption until the arrival of civil defense and ambulance services.
- Note: It is strictly forbidden to transport the drowning person or the injured to the hospital in a private vehicle.



In the case of a minor injury to a participant (such as a minor cut, nosebleed, etc.) causing a brief absence of the lifeguard:

• The first lifeguard provides first aid and must inform the second lifeguard that they have left their post so that the second lifeguard or the trainer can cover this absence.



#### **4.7 Injury and Accident Form:**

- All minor and major incidents must be recorded in the incident form.
- Incidents are evaluated monthly by the pool manager, and necessary measures are taken to prevent similar incidents.
- An urgent report must be submitted to the Saudi Surfing Federation and a copy to the Ministry of Sport in the event of

serious incidents.

#### 4.8 Contact Numbers for Rescue Authorities:

• Civil Defense: 988

Ambulance: 997

• Police: 999

#### **4.9 Pool Operating Hours:**

- School days.
- Holidays.
- Summer holidays.

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لاسم:		
Sinis	اللقب:	العمر:
0.7		ا الهاتف:
🗆 ينتمي إلى مجموعة تدريبية		
⊃ زائر (ترفیه)		
يفية حصول الدادث		
⊃ غرق	🗆 جرح	□إصابة بالارتطام
⊃ إغماء "فقدان الوعي"	🗆 کسر	🗆 بداية غرق
⊃ غرق خطیر	🗆 أخرى	
سرح كيفية الإصابة:		
لإسعافات التي تم تقديمها:		
سم المنقذ		



#### 4.10 Activation of the Monitoring and Rescue System in the Wave Machine:

#### **Instructions and Responsibilities:**

- A sign with the operating hours of the machine must be displayed, and any changes in the hours must be updated on the sign.
- No one is allowed to enter the pool without completing the registration procedures.
- Lifeguards, trainers, and instructors must wear appropriate uniforms so that any player can easily identify them.
- Every instructor or trainer must ensure that all group members exit the pool and reach the entrance of the changing rooms after the session.
- Every instructor or trainer must check the headcount of their group several times during the session.
- Trainers and supervisors are fully responsible for the safety and security of everyone.
- The lifeguard must always be present in a location that allows them to monitor their surroundings effectively.



#### 4.10 Activation of the Monitoring and Rescue System in the Wave Machine:

#### **Instructions and Responsibilities:**

- Ensure that all users of the wave machine have exited before turning off the machine.
- Safety barriers must be present between the machine and athletes, and there must be safe spaces around the machine.
- Lifeguards should only be assigned tasks related to monitoring and rescue operations.
- Lifeguards must inspect and ensure the availability of rescue equipment every day before opening the pool.
- Any defects in rescue equipment must be reported to the pool supervisor immediately.
- Lifeguards must not leave their post for any reason without notifying the team.
- The water quality must meet the manufacturer's requirements for the device.
- Maintenance workers or lifeguards must conduct water tests every day before opening the pool.



**4.11** The club requires each member to provide a medical report confirming their fitness for participation.

- The club assumes full responsibility for this, as indicated in the registration form.
- For your convenience, we have prepared a ready first aid kit. To obtain it, please click on <a href="http://sfsm.org.sa/nafes/">http://sfsm.org.sa/nafes/</a> or

contact the Saudi Federation of Sports Medicine at the email address gs@sfsm.org.sa.

- Minor kit: 12,650 Saudi Riyals (for up to 50 people).
- Major kit: 14,375 Saudi Riyals (for up to 100 people).

4.12 Fire alarm system according to the requirements of Civil Defence.

Kingdom of Saudi Arab		Player registration num
Saudi surfing Electronic registration 7026379144	SAUDI SURFINI نحاد السعودي إدراوب الأمواد	
		Player photo
	Registering Player Fo	orm.
sport season occuld	sent of registering the player [full name] .4 player signature player finger print	game degree
+	Commitment to all regulations stinufacted in	n registration and activities list for sport games which
Amateur player's pledge	Maintaining public and private properties: Whenever warned, the club only has the rig Thave no right to demand for any money or matches and tournaments. I am not entitled to sign any greement will formation or coordinates claims at any time Respecting the teachings of the bilantic ratio participations.	ing with good morals during all sport activities.  In all sport facilities.  If the count of game,  It registration or when It participate with the club in  the club as a legal entity whose terms stipulate.
Parental consent under the age of (25) years	the above-mentioned game  Parent Name: Signature:	
ID Data	Player under 15 years  Parent 10	Player's ID number  Date: / / place of issue:  *Please ottach # photo
	*Please attach a photo  Place of birth	
	Place of birth player's date of b Player's date of birth (in writing )	11
Birth date		
Birth date Medical examination	After conducting a medical examination on the playe qualified Doctor's name————————————————————————————————————	



#### **4.13 Risk Management:**

- •Crisis Management Plan: Develop a comprehensive crisis management plan that includes the procedures to be followed in emergencies, such as injuries and natural disasters.
- •Periodic Evaluation: Conduct periodic risk assessments and ensure that equipment and procedures are ready to handle any emergency.

#### 5. Competitions



## 5. Competitions

- The club can officially request to host a competition and participate in championships.
- Achieve qualifying standards for the championships in which they participate.
- Register players on the Saudi Surfing Federation website.
- Adhere to the rules and regulations of the championships.
- The Saudi Arabian Olympic Committee and the federations issue the requirements and instructions governing internal and external participations, whether in camps, championships, or competitions, and disseminate them to the sports federations to act accordingly.



## 6. Environmental Responsibilities:

- **Commitment to Environmental Standards:** Clubs must take all necessary measures to preserve the natural environment of the coastal and aquatic areas where activities are conducted.
- Waste Management: Provide waste and recycling bins in all areas used by the clubs and ensure proper disposal.
- Environmental Awareness: Organize awareness campaigns and training sessions for members and participants on the importance of environmental preservation and eco-friendly practices.

#### 7. Training and Development



## 7. Training and Development:

- Training of Coaches: Organizing regular training courses for coaches to ensure their knowledge is up-to-date and their skills are developed in line with the latest international standards.
- **Development of Members:** Providing workshops and training courses for members to improve their surfing skills and ensure they practice the sport safely and efficiently.



## 8. Community Activities:

- **Community Participation:** Encouraging clubs to participate in community activities and organize events aimed at promoting sports and raising awareness about it in the community.
- **Social Support:** Providing programs to support various social groups, including children, youth, and people with special needs, to enable them to practice sports.

B/ Administrative Requirements





## 9. Membership

**9.1** The application for membership in the Saudi Surfing Federation is submitted through the Federation's website <u>www.surfing.sa</u> or in an official manner addressed to the Saudi Surfing Federation.

#### **9.2 Obtaining Federation membership:**

- The regulations of the Saudi Surfing Federation must be viewed and signed through the website.
- The acknowledgment and commitment to the regulations, decisions and regulations issued by the federation must be signed on the federation's website.
- The applicant shall be notified of the Board of Directors' decision to approve or not within fifteen working days from the date of submitting the application on the website.
- After approval of the membership application for the commercial sports club, it is included in the list of commercial sports clubs on the federation's website, in addition to sending an email with approval. The club is considered a member of the federation from the date of the decision of the board of directors.



- In case the request is rejected by the Board of Directors, the decision must be justified, and the membership applicant has the right to appeal the decision to the Disciplinary Committee of the Federation within twenty-one days from the date of being notified of the decision. If the request is rejected by the Disciplinary Committee within 48 hours, an appeal can be made within 30 days from the date of notification of the decision to the Appeals Committee of the Saudi Surfing Federation. If the request is again rejected by the Appeals Committee within 48 hours, the commercial sports club may file a complaint with the Sports Arbitration Center within 22 days from the response of the Appeals Committee to decide on the membership.
- If the commercial sports club is not informed of the Board of Directors' decision within the period specified in clause (6.2.3), it has the right to appeal for the lack of response to its request to the Disciplinary Committee of the Federation within 30 days from the date of submitting the request on the website. If the membership procedure is not completed after 30 days, the applicant has the right to approach the Appeals Committee of the Saudi Surfing Federation. If no response is received again within 15 days of submitting the request to the Appeals Committee, the applicant can file a complaint with the Sports Arbitration Center within 22 days to decide on the membership.



#### 9.3 Sport club duties:

- Pay the annual membership fee
- Registration of all subscribers to the Commercial Sports Club on the website of the Saudi Surfing Federation
- Respect principles, values, traditions, customs and sportsmanship
- Compliance with technical standards and facility requirements
- If the member does not take action to remove the reasons for the suspension of membership within 30 days of being notified of the suspension decision, the Board of Directors may take whatever action it deems appropriate based on the situation.



#### 9.4 Suspension of commercial sports club membership:

#### Membership of the commercial sports club will be suspended in the following cases:

- Non-payment of annual subscription fees after the specified notification period, which should not be less than 90 days.
- Suspension or freezing of the game in the commercial sports club.
- Failure to respond to correspondences or communications from the federation within 90 days from the date of the first correspondence or communication, including emails (the federation informs the Ministry of Sports of the membership suspension).
- Non-participation of the commercial sports club in the federation's activities for two full seasons unless acceptable reasons are provided to the federation.



#### 9.4 Suspension of commercial sports club membership:

#### Membership at the commercial sports club will be suspended in the following cases:

- Refusal of the commercial sports club to participate in player development programs or official national team competitions without an acceptable excuse as deemed by the federation.
- The Board of Directors issues a decision to suspend the membership from the date of the action causing the suspension, with the member being notified of the decision within 7 days of its issuance.
- If the member does not take steps to remove the reasons for membership suspension within 30 days of being notified of the suspension decision, the Board of Directors will take appropriate action as deemed suitable for the situation.



#### 9.5 Revocation of Membership of the Commercial Sports Club:

#### Membership will be revoked in the following cases:

- Participation in activities that violate regulations and incite division, fanaticism, violence, or racism, or allowing such practices within the member's premises or camps.
- Violating the basic standards for the requirements of commercial sports club facilities.
- The board of directors submits its recommendation to the extraordinary general assembly for revocation of membership from the date of the act causing the revocation, provided that the member is notified of this recommendation within seven days from the date of its submission.
- A member whose membership has been revoked may appeal the decision before the Saudi Sports Arbitration Center according to its system within 22 days from the date of notification of the decision.
- The Ministry of Sports will be provided with a copy of the revocation decision and the supporting documents.
- A member whose membership has been revoked may apply for new membership in the federation if the reasons that led to the revocation of their membership are resolved.



#### 9.6 Benefits of Commercial Sports Club Membership with the Saudi Surfing Federation:

- Providing the commercial sports club with the educational program approved by the Saudi Surfing Federation.
- Supplying the commercial sports club with evaluation standards for all levels.
- Participation in the tournaments organized by the federation according to the qualifying numbers for each tournament.
- Inspection and then approval of the commercial sports club facility by an expert from the Saudi Surfing Federation.



#### 10. Fees

#### 10.1

Payment of the annual membership fees of the federation through the website or any official source of the Saudi Surfing Federation in the amount of (900 riyals), consisting of 500 riyals for membership and 400 riyals for the inspection of the commercial sports club to ensure compliance with facility requirements and safety factors (the 900 riyals will be refunded if the application is rejected).

#### 10.2

Commitment to register all participants of the commercial sports club on the Saudi Surfing Federation's website to issue membership cards (ID cards) from the federation at a cost of 100 riyals per participant for the sports season in order to monitor the application of the educational curriculum issued by the federation.

\*\*Note: (The fee for player registration and commercial sports club membership is reviewed annually by the board of directors).



## 11. Violations & Penalties

#### 11.1

	Violations		
	Violations	First time	Repeat violation
1	Unavailability of rescue and safety equipment	2000 SAR	5000 SAR
2	Damage or shortage of rescue and safety equipment	2000 SAR	5000 SAR
3	Unavailability of an archive of accident forms	1000 SAR	5000 SAR
4	Unavailability tools of communication	1000 SAR	5000 SAR
5	Lifeguards not wearing a special uniform	Warning	2000 SAR



# 11 Violations & Penalties 11.1

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	Violations	First time	Repeat violation
6	Failure to display and highlight the internal law to all beneficiaries	Warning	5000 SAR
7	Non-respect of the physical and chemical standards of water (artificial surf lakes)	Warning with closing the facility until the water analysis standards return to their approved standards	2000 SAR with closing the facility until the water analysis standards return to their approved standards
8	Failure to respect the carrying capacity of the facility	Warning with closing for a month	5000 SAR with closing for a month
9	Contracting or hiring a coach or instructor without taking a written permission from the Saudi Surfing Federation "Not qualified."	3000 SAR and immediately suspending the coach or teacher from work	5000 SAR and immediately suspending the coach or teacher from work
10	Contracting or hiring a lifeguard who does not have a rescue and first aid certificate approved by the Saudi Federation for Rescue and Water Safety	5000 SAR and the rescuer is suspended from work immediately	10,000 SAR and immediately suspending the rescuer from work
11	Failure to rehabilitate the rescue certificate every two years	1000 SAR and immediately suspend the rescuer from work	2000 SAR and the rescuer is suspended from work immediately



# 11. Violations & Penalties 11.1

	Violations		
		First time	Repeat violation
12	Unavailability or shortage of lifeguards according to the number of flats in the facility	15,000 SAR with closing the facility until the shortage is covered	50,000 SAR with closing the facility until the shortage is covered
13	Failure to rehabilitate the certificate of the trainer or surfing instructor once every 3 years	1000 SAR and immediately suspending the coach or teacher from work	5000 SAR and immediately suspending the coach or teacher from work
14	Non-renewal of membership of the Saudi Surfing Federation	Warning	5000 SAR
15	Not applying the surfing curriculum approved by the Saudi Surfing Federation	Warning	2000 SAR
16	Non-registration of sports club players with the Saudi Surfing Federation	Warning	500 SAR per unregistered individual



# 11. Violations & Penalties 11.1

	Violations		
		First time	Repeat violation
17	Any private entity or institution that conducts surfing education activities without obtaining membership in the Federation	Warning + Membership in the Federation must be obtained within 21 days.	20,000 SAR + suspension
18	Organizing local and international tournaments without the written consent of the Saudi Surfing Federation	Warning + suspension of the tournament	2,000 SAR + suspension of the tournament
19	Not maintaining the wave machine according to recommendations	5,000 SAR	10,000 SAR
20	Not providing trained supervisors for operating equipment at artificial lakes	10,000 SAR with closing the facility until the shortage is covered	15,000 SAR with closing the facility until the shortage is covered



# 11. Violations & Penalties 11.1

	Violations		
		First time	Repeat violation
21	Not providing personal safety equipment	3,000 SAR	7,000 SAR
22	Not providing emergency plans and safety procedures	5,000 SAR	10,000 SAR

## THANK YOU